



LEWISVILLE INDEPENDENT SCHOOL DISTRICT

Job Title: Behavior Intervention Specialist – ACE/Cycle 8
Reports To: ACE Site Coordinator
Location: Various
FLSA Status: Part-Time/Non-Exempt
Duty Days: 4 hours per day; 4 days per week; or as assigned
Pay Grade: \$30 per hour

Primary Purpose:

The Behavior Intervention Specialist is responsible for providing evidenced-based behavior interventions and support based on student need including small group behavior interventions, targeted enrichment, and strategic involvement of parents and adult advocates. Specialized small groups, ongoing assessment, and individual case management provided by this individual will ensure that students' behavioral, mental health, and social service needs are met. The Behavior Intervention Specialist will collaborate with and gain support from community partners to ensure students receive high-quality, holistic support.

Qualifications:

Minimum Education/Certification:

- Masters's Degree in Counseling, Social Work, Mental Health, or related field.
- Licensed Professional Counselor, Licensed Clinical Social Worker, or Licensed Mental Health Professional. or applicable intern.
- Demonstrated expertise in case management and/or intervention programs targeted toward at-risk youth.

Special Knowledge/Skills:

- Experience facilitating small behavioral intervention groups.
- Experience providing ongoing assessment and individual case management services to children.
- Proven experience with decision making in a highly collaborative environment and ability to build effective partnerships across teams.
- Strong communication, organizational and interpersonal skills required.
- Ability to work in a fast paced, fast changing environment and be multi-tasked oriented.
- Exhibit a commitment towards the CISNT and ACE mission

Major Responsibilities and Duties:

- The Behavior Intervention Specialist will provide small group behavior interventions at a ratio of 1 to 10.
- Promotes student success through ongoing case management and SMART goal development.
- Provides expertise, guidance, and individual case management services to at-risk students to address mental health, student well-being, and overall behavior issues in order to improve academic performance.
- Submits weekly reports to the Site Coordinator regarding the activities, curriculum, and progress of ACE students. Reports will include a review of SMART goals and objectives, emerging needs,

and best practices. The individual will ensure each activity is based on student needs and is linked to TEKS standards and school day curriculum.

- The individual will increase the capacity of CISNT ACE programs to ensure consistency and continuity between what teachers are doing in the classroom during the school day and what students learn in ACE outside of the school day.
- Provides Tier III Small Group Interventions to include intensive and rigorous small group tutorials or small group behavioral interventions provided to students who exhibit high need for academic and/or behavior interventions in addition to Tier II Preventions.
- Continually works to address and improve behavior and academic discipline of students to prevent student disengagement and increase and improve college and career readiness.

Staffing/Supervisory Duties:

N/A

Professional Growth

- Assume responsibility for personal growth to improve job performance.

Additional Duties

- Perform other duties as assigned by the ACE Site Coordinator, ACE Program Director, and/or Chief Strategy Officer.

Equipment Used:

Computer, FAX, copier, digital projector, digital camera, VCR, other specialized equipment that is particularly unique to the position

Working Conditions:

- Consistent daily attendance.
- Ability to communicate effectively (verbal and written) and strong interpersonal skills.
- Work with frequent interruptions, maintain emotional control under stress. Repetitive hand motions. Occasional prolonged and irregular hours.
- Ability to meet deadlines.

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The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Continuation of position is contingent upon funding.