



Communities
In Schools®

North Texas

2024 - 2025

ANNUAL REPORT



"Programs don't change people; relationships do."

- Bill Milliken, CIS Founder

The mission of Communities In Schools of North Texas is to surround students with a **community of support**, empowering them to **stay in school** and **achieve in life**.



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A Word From Our CEO

Tasha Moore, LMSW, M. Div.

Dear Friends of CISNT,

As I reflect on the many successes and achievements of this past year, I want to extend my heartfelt gratitude to our dedicated staff and you – our incredible Community of Support. Each of you played a vital role in making the 2024–2025 school year extraordinary—empowering North Texas students and helping them build a bright, successful future.

This annual report highlights the remarkable progress we’ve achieved together. It stands as a testament to our team’s resilience and innovation, our strong partnerships with school districts, and the unwavering support of individuals like you who believe in our mission. Your commitment enables us to continue growing, adapting, and creating lasting change in the lives of students across North Texas.

In the 2024–2025 school year, CISNT served more than 6,300 students across 59 campuses in Cooke, Denton, and Wise Counties. Every day, our Site Coordinators worked tirelessly to ensure students were ready to learn—addressing barriers such as food insecurity, clothing needs, and access to medical or mental health support. With these essential needs met, students could focus on what matters most: learning and thriving in the classroom.

With the 2025–2026 school year underway, we continue to move forward with purpose—guided by our mission and fueled by your steadfast support. This year, we’re thrilled to have grown our reach, welcoming four new schools and an additional school district to the CISNT family. I invite you to explore the pages of this report to see how your support drives our accomplishments, shapes our future strategies, and deepens our commitment to every student’s success.

Thank you for your continued trust and collaboration. Together, we are not only shaping the future of CISNT but also helping build thriving communities where all students and families in North Texas have the opportunity to succeed.

With gratitude and purpose,



Tasha Moore, LMSW, M. Div.
Chief Executive Officer



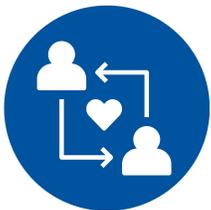
WHO WE ARE

At Communities In Schools of North Texas, **we amplify the power of each student's potential by connecting them to caring adults and community resources designed to help them succeed.** We're by their side every day, supporting them in ways that go beyond the classroom. **CISNT brings together a powerful network of partners**, including businesses, volunteers, social service agencies, and educators, empowering them with the tools to stay in school and on track for graduation.

Each CISNT campus has a degreed, full-time staff member who utilizes a holistic approach developed from evidence-based, research-proven practices. Our **individual, group, and whole-school services** are tailored to meet the needs of students and the campus community. Site Coordinators provide case management services across seven core components, which are grounded in our five core beliefs.

5 CORE BELIEFS

All CISNT programs are developed with the belief that every child needs and deserves:



A one-on-one relationship with a caring adult



A safe place to learn and grow



A healthy start and a healthy future



A marketable skill to use upon graduation



A chance to give back to peers and community

"The programs provided by CISNT are essential for achieving and maintaining the high four-year graduation rate LISD has for students. These programs ensure our students who need additional support stay on track with their learning and are able to graduate on time. LISD and CISNT have enjoyed a long-standing partnership that provides critical resources for students who are in need of additional systems of support. I am proud to serve as a CISNT volunteer through the student mentor program and as a Board Member."

Dr. Lori Rapp, Lewisville ISD Superintendent

THE CIS MODEL

CISNT Site Coordinators deliver **Integrated Student Supports** in three tiers to address the needs of the school, families, and individual students. These individualized, wraparound supports equip students for success in school and in life.



7 CORE COMPONENTS

Our services address physical, social, mental, emotional, and academic barriers to success.



Mental &
Behavioral
Health



Health &
Human
Services



Parental
& Family
Engagement



College &
Career
Readiness



Enrichment



Academic
Enhancement &
Support Services



Attendance &
Engagement

Bridgeport ISD

- **Bridgeport Elementary**, Bridgeport
- **Bridgeport Intermediate**, Bridgeport
- **Bridgeport Middle School**, Bridgeport
- **Bridgeport High School**, Bridgeport

Denton ISD

- **Alexander Elementary**, Denton*
- **Bell Elementary**, Little Elm*
- **Borman Elementary**, Denton*
- **Cross Oaks Elementary**, Cross Roads
- **Evers Park Elementary**, Denton*
- **Ginnings Elementary**, Denton
- **Hodge Elementary**, Denton*
- **McNair Elementary**, Denton
- **Newton Rayzor Elementary**, Denton
- **Paloma Creek Elementary**, Aubrey
- **Rivera Elementary**, Denton*
- **Calhoun Middle School**, Denton*
- **McMath Middle School**, Denton
- **Myers Middle School**, Shady Shores
- **Rodriguez Middle School**, Oak Point*
- **Strickland Middle School**, Denton*
- **Denton High School**, Denton
- **Ryan High School**, Denton

Gainesville ISD

- **Gainesville Intermediate**, Gainesville
- **W.E. Chalmers Elementary**, Gainesville
- **Gainesville Junior High**, Gainesville

Lake Dallas ISD

- **Corinth Elementary**, Corinth
- **Lake Dallas Elementary**, Lake Dallas
- **Lake Dallas Middle School**, Lake Dallas
- **Lake Dallas High School**, Corinth

Lewisville ISD

- **Camey Elementary**, The Colony
- **Central Elementary**, Lewisville*
- **Degan Elementary**, Lewisville
- **Ethridge Elementary**, The Colony
- **Lakeland Elementary**, Lewisville
- **Lewisville Elementary**, Lewisville*
- **Mill St. Elementary**, Lewisville*
- **Parkway Elementary**, Lewisville
- **Peters Colony Elementary**, The Colony*
- **Rockbrook Elementary**, Lewisville
- **Southridge Elementary**, Lewisville
- **Vickery Elementary**, Flower Mound
- **DeLay Middle School**, Lewisville
- **Durham Middle School**, Lewisville
- **Griffin Middle School**, The Colony
- **STEM Academy at Hedrick Middle School**, Lewisville
- **Huffines Middle School**, Lewisville
- **Lakeview Middle School**, The Colony
- **Lewisville High School**, Lewisville
- **Lewisville High School Harmon**, Lewisville
- **Lewisville High School Killough**, Lewisville
- **The Colony High School**, The Colony

Northwest ISD

- **Clara Love Elementary**, Justin
- **J Lyndall Hughes Elementary**, Roanoke
- **O A Peterson Elementary**, Fort Worth
- **Prairie View Elementary**, Rhome
- **Seven Hills Elementary**, Newark
- **Chisholm Trail Middle School**, Rhome
- **Gene Pike Middle School**, Justin
- **Northwest High School**, Justin

*Afterschool program offered



By The Numbers



3
COUNTIES



59
SCHOOLS



72
PROGRAMS



6,337
STUDENTS

- **6,337** students were served through case management and afterschool programming.
- **100%** of students were identified as at-risk of dropping out by the Texas Education Agency (TEA).
- **74%** of students were identified by TEA as economically disadvantaged.
- **33%** of students were identified by TEA as Limited English Proficiency.
- **350** students served were identified as homeless.
- **305** students served were identified as having an incarcerated parent.
- CISNT provided **190,279** total hours of services.
- CISNT provided over **43,000** students across North Texas with school-wide services.

OUTCOMES

PROGRAMS

- **270** students were assessed for mental health support.
- **172** students received free, on-site professional mental and behavioral health support.
- Over **3,500** students participated in educational activities focused on mental health and well-being.
- **944** students were served in afterschool programming.
- **929** parents participated in afterschool family engagement activities.

COMMUNITY

- **742** volunteers supported CISNT students.
- Volunteers contributed **7,871** hours of service.
- **72** AmeriCorps members served, providing **4,000+** additional hours of student services.
- The CISNT Nutrition Hubs had more than **188,000** visits to support basic needs.
- Partnered with over **120** community organizations to connect families with valuable resources.

STUDENTS

- **91.2%** of CISNT students showed improvement in at least one area: academics, attendance, or behavior.
- **98.4%** of eligible CISNT seniors graduated.
- **99.5%** of CISNT students were promoted to the next grade.
- **100%** of CISNT students stayed in school.
- CISNT staff provided **190,279** hours of service to case-managed students.

For the past 16 years, CISNT has achieved a 99% success rate in keeping kids in school and on track for graduation!

BY THE NUMBERS



Mental & Behavioral Health: CISNT staff provided **60,997** hours of mental and behavioral health services. CISNT works in partnership with school staff to build a safe space where all students have a trusted, positive adult. Site Coordinators provide services such as intensive, one-to-one counseling, groups focused on emotional well-being, and mental health services from CISNT Mental Health Coordinators. Students may also be matched with a CIS volunteer mentor.



Health & Human Services: CISNT staff provided **41,563** hours of health and human services. CISNT provides families in need with essential health and human services such as food, clothing, vision assistance, and school supplies.



Parental & Family Engagement: CISNT staff provided **7,061** hours of parent and family engagement services. Parent engagement is a key component of creating safe schools. Site Coordinators engage parents in their children's education through a combination of home visits, phone calls, in-school family events, and parent resource centers.



College & Career Readiness: CISNT staff provided **10,360** hours of college and career services. CISNT works to expand students' awareness of college and career opportunities through services such as college tours, career days, and guest speakers.



Enrichment: CISNT staff provided **15,962** hours of enrichment services. CISNT builds students' executive functioning skills through enrichment activities which also increase students' attachment to and motivation in school. Examples of these services include after school clubs, team building activities, and sports clubs.



Academic Enhancement & Support Services: CISNT staff provided **20,740** hours of academic enhancement and support services. CISNT provides a safe place for tutoring assistance. Site Coordinators work with teachers to identify areas of academic need for each case-managed student. Site Coordinators and CISNT volunteers from local universities help students set and achieve their academic goals.



Attendance & Engagement: CISNT staff provided **1,764** hours of attendance and engagement services. CISNT works to address chronic absenteeism and engagement needs. Site Coordinators work with students to improve attendance and/or reduce tardies by providing support and guidance to help them re-engage in school.



Case Management Activities: CISNT staff provided **31,774** hours of case management and coordination services, including assessments, service planning and coordination, and progress monitoring.

190,279

**Total hours of
services provided
in 2024-2025**

2024-2025 SPOTLIGHTS



Bridgeport ISD

“Having a place at school where there’s an adult who makes me feel safe and heard makes me **look forward to coming to school.**” During her senior year, this Bridgeport High School student shared how CISNT positively impacted and supported her mental health. She explained that knowing she had a trusted space on campus helped her feel encouraged and understood, stating, “I know that if I’m having a hard day or need someone to talk to, **CISNT will always be there for me.**”

Denton ISD

At the beginning of the year, J struggled with both school and mental health. However, at CISNT, he found a safe and supportive space that helped him make progress academically and personally. He shared, “CISNT is a home away from home and a place where I can relax or get help if needed.” With the support of his CISNT Site Coordinator, school no longer feels overwhelming for him, and he now feels comfortable knowing he has a place to turn when challenges arise. When reflecting on his experience, he mentioned, “**I am really thankful for the CISNT Program** and the people that work in it.”



Gainesville ISD

At Chalmers Elementary, students created vision boards to imagine their long-term goals and dreams. They were filled with images that reflected their biggest aspirations, **including graduation, careers, and the lifestyle they hope to lead.** As they visualized their futures, they discussed that their dreams are not only possible, but also something they can start planning and working toward now.

2024-2025 SPOTLIGHTS

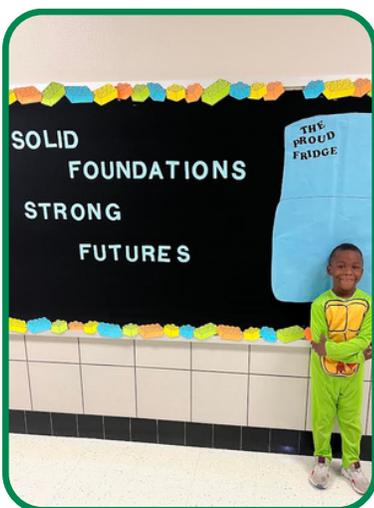
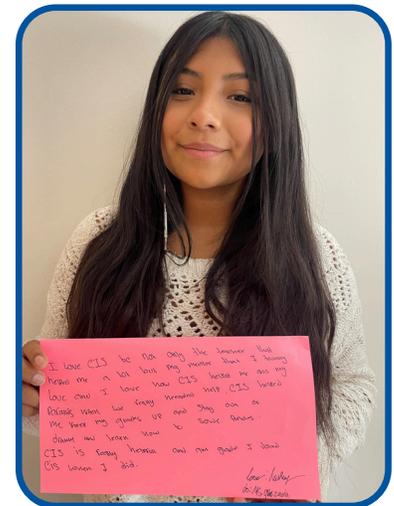


Northwest ISD

Student K was struggling with a stressful home situation and feeling uncertain about her future. She had been contemplating dropping out, which led her CISNT Site Coordinator to connect her with a mentor. This mentor provided undivided attention and a safe, judgment-free environment where she felt heard, valued, and cared for. Since meeting with her mentor, she has regained her confidence, improved her attendance and academics, and no longer considers dropping out. She is now inspired to **stay in school and work toward her future!**

Lewisville ISD

N struggled early in middle school with behavior issues that affected her grades and athletics. After joining CISNT, she worked with her mentor, learned new ways to solve problems, and built strong relationships. Her hard work paid off with improved attendance, multiple awards, and recognition as CISNT Student of the Year. Reflecting on her experience, she said, **"I love CIS** because my teacher helps me a lot and I truly love my mentor. CIS helped me keep my grades up, stay out of drama, and learn how to solve my problems. **CIS is really helpful and I'm glad I joined when I did."**



Lake Dallas ISD

A student at Lake Dallas Elementary struggled with coming to school and faced challenges each morning. The CISNT team connected him with a Reading Buddy mentor, and he quickly found a **sense of belonging!** Now, he arrives at school with excitement and shares stories of their interactions and memories.

This bond has given him something to look forward to: **a caring adult who makes learning meaningful.**

2024-2025 SPOTLIGHTS



Afterschool

Student E struggled to feel comfortable and connected when she first joined the Afterschool Program, often keeping to herself. The CISNT team supported her by incorporating her interests into enrichment clubs, helping her gradually engage, and making her feel confident to eventually take on a leadership role. Today, she is thriving and surrounded by friends in a place where she feels **valued and seen**. Her transformation demonstrates the impact that personalized support, intentional relationship building, and meaningful programming have on students' growth!

Mental Health

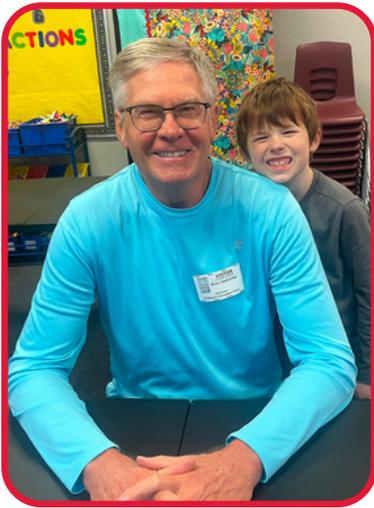
Through CISNT, students have access to mental and behavioral health support that helps them grow both in and out of the classroom. Some meet regularly with CISNT Mental Health Coordinators to reflect and build proactive strategies for managing behavior and developing healthy coping skills. One Site Coordinator shared, "Many of our students benefit from one-on-one meetings with our CISNT Mental Health Coordinators. The CISNT office is known on campus as a safe space that **encourages students to strengthen their mental and behavioral health** as part of a supportive community."



AmeriCorps

An AmeriCorps Member in Lewisville ISD made an incredible impact on campus with her students and the CISNT Team. During the semester, her CISNT Site Coordinator watched her gain confidence and develop **creative ways to support both students and families**. She was always eager and willing to lend a hand, which was a tremendous help on campus. Her Site Coordinator reflects, "We are going to miss having her on campus!"

2024-2025 SPOTLIGHTS



Volunteer

"Service to others and my community is important to me." Bruce Stedronsky says when asked why he volunteers, and he means it. Though he is a director and the current treasurer of the Bridgeport Lions Club and actively participates in their service projects, Bruce was still looking this past year for more ways he could give back. So, he reached out to Amy Ellis, Bridgeport ISD's Superintendent. She connected him with Angela Callaway, CISNT's Site Coordinator at Bridgeport Intermediate School, and since then, Bruce has dedicated his time to mentoring a student at Bridgeport Intermediate.

Bruce's approach to mentoring is **grounded in listening, patience, and encouraging** his mentee to take the lead in their interactions. Each week, they meet in Ms. Callaway's classroom, where they often play board games like chess, UNO, and Connect4, though recently their activities have expanded to crafts. Bruce has also made an effort to foster an interest in reading in his mentee, but it's still a work in progress, and that's okay. "I'll periodically ask him about the word and definition Ms. Callaway has on her whiteboard," Bruce says. "For example, the word this past week was 'Community.' The week before it was 'Cooperation.'"

While Bruce's time with his mentee is often spent participating in whatever activities his student enjoys, and although they've been meeting for less than a year, Bruce says he's seen positive changes already. "I've observed positive growth in the student's behavior and coping skills. I don't know whether I have any part in that growth, but I hope my presence and encouragement help contribute to it." Angela believes that Bruce is having more of an impact on his mentee than he believes. She says, "Bruce is a wonderful mentor!! He really cares about the CIS program. [I'm] So happy to have him as a mentor. His student enjoys spending time with him" and "They have a special bond."

To anyone considering volunteering as a mentor, Bruce says, "I would encourage them to 'step outside their comfort zone' to volunteer as a Reading Buddy, Mentor or Academic Coach. I was concerned about how a student would relate to me, given our age difference. **As a CIS Mentor, the one hour I spend each week with the student is many times just being present, listening, observing, and participating in activities with him.**"

Bruce's story is a beautiful reminder that mentorship doesn't require grand gestures or relationships spanning years—it's the small, consistent acts of service that can make the most lasting impact.

In 2024-2025, students with volunteer mentors and academic coaches had the following outcomes:

Improved in Academics:
92.3%

Improved in Behavior:
91.5%

Improved in Attendance:
93.8%

Improved in Social Services:
95.5%

2025 AWARDEES



Volunteer of the Year
Pat Sherman
Borman Elementary School
Watch Pat's video [HERE](#).



Educator of the Year
Rachel Sullivan
Rivera Elementary School
Watch Rachel's video [HERE](#).



Secondary Student of the Year
Sean S.
Ryan High School
Watch Sean's video [HERE](#).



Elementary Student of the Year
Oscar G.
Central Elementary School
Watch Oscar's video [HERE](#).

2025-26 UPDATES

We're growing! This year, CISNT expanded to *four* new campuses, allowing us to serve even more students and families across North Texas. We're thrilled to welcome:



Denton ISD

Providence
Elementary School



Gainesville ISD

Edison
Elementary School &
Head Start



Krum ISD

Krum
Middle School
(New district!)



Lake Dallas ISD

Shady Shores
Elementary School



3

Counties



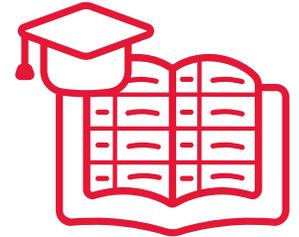
7

Districts



62

Schools



75

Programs

During the 2025-2026 school year, CISNT will serve more than **6,600 North Texas students** across 75 programs, a **5% increase** in programs compared to the previous year. More than **35,000 students** will have access to CISNT's school-wide services, addressing widespread needs, such as access to food and health and wellness services.

OFFICERS

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Don McDaniel
FM Constructors

President Elect

Anna Treadway
Retired, Community Volunteer

1st Vice President

Dr. Alex Colvin, LMSW
Texas Woman's University

Treasurer

Jeffrey Kajs
Lewisville ISD

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Dr. Roxanne Del Rio
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Kathy Travis
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Chief Development Officer

Dr. Linsey Schafer, DSW, LCSW, MSSW

Chief Financial Officer

Julie Rael, MBA

Chief Program Officer

Lizet De Rojas, MSW, LBSW

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Retired, Community Volunteer

Paul (PJ) Giamanco

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Awstin Gregg, MBA, LCSW-S, LCDC

Missional Equity

Joshua Marshall, LMFT

Mind Body Optimization

John Modica

Lake Dallas ISD

Dr. Susannah Holbert O'Bara

Denton ISD

Dr. Lori Rapp

Lewisville ISD

Dr. Lillian Rauch

Northwest ISD

Sue Ridnour

Retired, Community Volunteer

Charles Stafford

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Gainesville ISD

Dr. Karla Horton, LMSW

University of North Texas

Melanie Robinson

DATCU Credit Union

Dr. Patsy Sosa-Sanchez

University of North Texas

Wes Byrne

Orison Holdings

Thank You to Our Outgoing Members

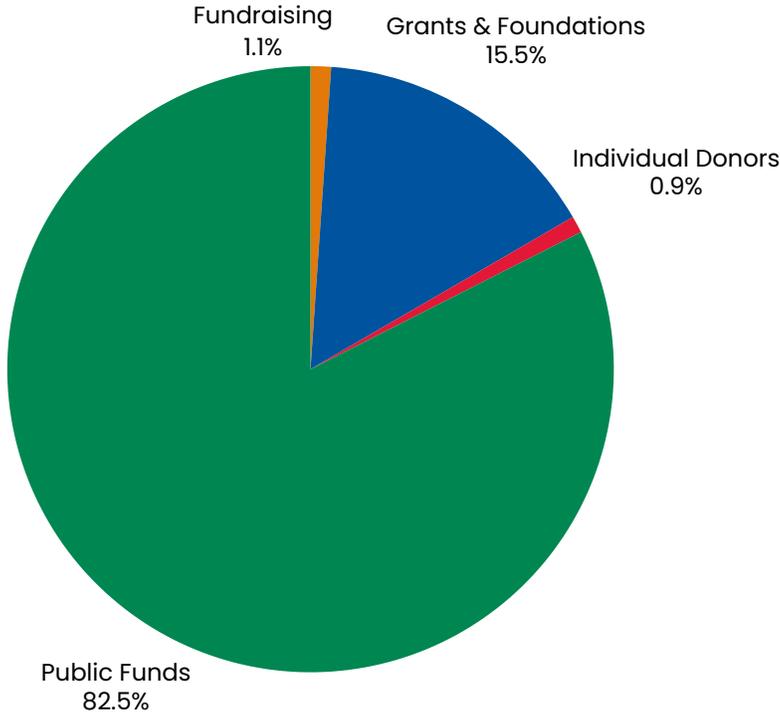
Dr. Jamie Wilson, Denton ISD

Jon Madsen, DATCU Credit Union

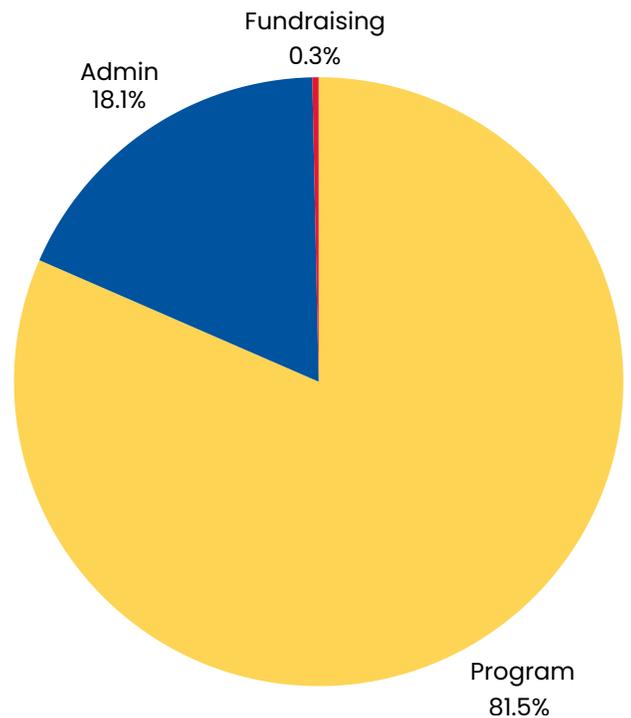
Communities In Schools of North Texas utilizes a braided funding model that leverages the power of public and private partnerships. CISNT’s revenue includes public funds from school districts, the Texas Education Agency, the Health and Human Services Commission, and the office of the Governor, as well as support from foundations, corporations, and individual donors.

2024–2025 Operating Revenue: \$8,079,071

Revenue



Expenses



Financial information noted on this page is unaudited at the time of publication.

CISNT completes an annual audit in February. Past audits can be found on our website at www.cisnt.org/financial-transparency.

100%



Charity Navigator



EVENT SPONSORS

Individuals or organizations that provide support to CISNT through event sponsorships and financial contributions that advance our mission.

| | |
|------------------------------------|-------------------------------------|
| Anna Treadway | Higginbotham |
| Atmos Energy | Hilltop Securities |
| Balfour Beatty | Jostens |
| Branches DFW | Julie Rael |
| Brit Stock | Katherine Sells |
| BWC Education Group | Kendra Scott |
| Connections Wellness Group | Kroger |
| CORE Construction | Mixed Media Creations |
| Corgan | North Central Texas College |
| Daniel Johnston | Point Bank |
| DATCU | RBFCU |
| Don McDaniel | Reserve 76 Realty, Chandra Linqvist |
| First Maintenance | Smiles for Life Foundation |
| First United Bank | Stantec |
| Gohlke Pools | Stephanie Laubacher |
| Hayes, Berry, White & Vanzant, LLP | Thomas Stewart |
| H-E-B | VLK Architects |

IN-KIND EVENT SPONSORS

Organizations that provide support to CISNT through in-kind event sponsorships.

| | |
|--------------------------------------|---------------------------|
| Branches DFW | Mind Above Matter |
| Chick-fil-A Founders Square | Modern Woodmen |
| Cooper Creek United Methodist Church | Neighborhood Credit Union |
| Connections Wellness Group | RBFCU |
| Creekwood Christian Church | The Village Church |
| Frost Bank | TNMP |

EMPOWERED GIVERS

Organizational partners whose sustained annual gifts fuel mission-driven programming across North Texas schools.



FOUNDATION BUILDERS

Individual donors providing top-tier visionary support that strengthens the foundation for student success.

Branson, Roger and Jennifer
Dominick, Wayne and Leena
Gregg, Awstin and Jenni
McDaniel, Don and Amy
Moore, Walker and Tasha
Proznik, Jenny
Rael, Louis and Julie
Ridnour, Sue and Glen
Robinson, Melanie
Schafer, Drs. Steven and Linsey
Seay, Rob and Kim
Strong, Larry and Beth
Travis, Will and Kathy
Treadway, Anna
The Early Disciples Sunday School Class at
Trietsch Memorial United Methodist Church

Anonymous Foundation Builders: 9

HONOR ROLL MEMBERS

Recurring monthly donors whose steady, consistent support ensures CISNT can meet student needs all year long.

Bailey, Deborah
Coffman, Mike and Susan
Dromgoole, Ryan
Farrington, Ron and Sandy
Harber, Narda
Hassett, Kristi and Mike
Limas, Gabriel and Ema Howerton-Limas
Lyles-Collins, Cheyenne
Modica, John
Schattle, Susan

Anonymous Honor Roll Members: 14

BECOME A FOUNDATION BUILDER

When you invest \$85 or more monthly, you join CISNT's Foundation Builders Club, providing essential, year-round support for North Texas students. Your contributions help build **solid foundations and strong futures** by ensuring the sustainability of CIS programming and services.



JOIN THE HONOR ROLL

Give monthly at the amount of your choice to support our mission of empowering North Texas students to **stay in school and achieve in life!** Your contributions help build solid foundations and strong futures by ensuring the sustainability of CIS programming and services all year long.



DONATE IN-KIND

CISNT provides food, clothing, and hygiene items through Nutrition Hubs at **all CISNT program sites!** We accept donations year-round to stock these hubs. They are accessible to any student on the school campus at no cost to them! *Scan the QR code to view our Amazon Wishlist.*



BECOME AN EVENT SPONSOR

CISNT has a variety of exciting events each year to engage our Community of Support and empower North Texas students. **Join us!**



Join our Community of Support and make an impact in the lives of North Texas students!

VOLUNTEER

At CISNT, we believe that **relationships**, not programs, change lives. Join us in ensuring that EVERY child has a one-to-one relationship with a **caring adult**. CISNT offers a variety of roles that support our mission.

GIVE

Give to support our mission of empowering North Texas students to **stay in school and achieve in life!** Your contributions help build solid foundations and strong futures by ensuring the sustainability of CIS programming and services. Donations enable our students to consistently receive the vital support they need all year long.

ATTEND

CISNT has a variety of events each year to engage our Community of Support and empower North Texas students. Check out the opportunities at cisnt.org/our-events.

CONNECT

Follow us to stay connected with all things CISNT!



@cisnorthtexas



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@cisnt



@cisnt



bit.ly/cisntnewsletter

In schools to help
kids stay in school.



Communities
In Schools®

North Texas

1760 S Stemmons Fwy, Ste 300
Lewisville, TX 75067

www.cisnt.org